GLOBAL RATING OF PERFORMANCE

1 = Unacceptable Performance
- Multiple errors which may have or did lead to irreversible damage to the patient
- Did not recognize more than one critical event without prompting
- A large number of unplanned errors committed
- No communication with team

2 = Borderline Performance
- Many errors which had the potential to lead to irreversible damage to the patient but were recognized by the individual and corrected
- Slow response to critical events with some prompting required
- A few unplanned errors committed
- Poor communication with team

3 = Acceptable Performance
- A number of errors that would not have led to irreversible damage
- Recognized all the critical events but relatively slow response time to recognition and treatment
- A few unplanned errors committed
- Communicates with team but lacking in leadership

4 = Good Performance
- A few errors that were minor in nature and did not pose a serious risk to the patient
- Recognized critical events and responded in an acceptable time frame
- A few unplanned errors that were corrected
- Good communicator

5 = Superior performance
- Very few errors that were minor in nature and did not pose a serious risk to the patient
- Prompt recognition and management of critical events
- No unplanned errors committed
- Excellent leadership qualities with clear, concise team communication